

# ETHAN L CHAZIN, MBA



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## Growth Coach | Employment Training | Author | Motivational Speaker

After spending 20+ years engaged in leadership roles in Corporate America helping organizations implement empathetic, emotionally intelligent, pro-employee cultures, I launched my consulting practice in 2010. I work with organizations to unleash their people's untapped potential to optimize their performance and productivity while creating more compassionate cultures.

I love working with clients to develop systems, processes, and programming to align their core values with best practices to train, coach, mentor, reward, recognize, empower, engage, and retain their people esp. in these times of Global Pandemic, social movements like Black Lives Matter and the continued diversification of the international workforce.

### Why hire me?

I have spent the past decade cultivating talent development for a wide range of clients including Goldman Sachs, JNJ, Calvin Klein, the National Assn of Women Business Owners, SHRM, American Management Assn, Chambers of Commerce etc. I have developed a Human Capital Management online tool and program to help organizations uncover and take advantage of their people's underutilized skills and experience.

My passion lies in helping clients achieve culture transformation, organizational change, and employee training & professional development. I am passionate about helping to build amazing cultures by unleashing people's untapped potential through employee empowerment initiatives by developing/delivering programs for: leadership, team-building, emotional intelligence, effective communications, conflict resolution, critical thinking, creative problem-solving, employee idea generation, diversity & belonging, reward & recognition, coaching & mentoring.

You should know that I am at heart a pathological "teacher." As such, I have taught as an Adjunct Professor at eight Colleges & Universities at the Undergraduate and Graduate level. I have given career and professional development talks at 35 academic institutions and 15,000 individuals. In addition, I am a Goldman Sachs 10,000 small businesses and Kauffman Foundation business growth facilitator.

I have conducted learning & development to thousands of professionals. I spent five years researching how the world's most successful organizations build powerful workplace cultures and wrote a book [The Compassionate Organization](#) about the common traits that all world-class organizations possess. They are captured in TWO words...*amazing cultures*.

Given my significant experience and background in employee training and professional development as well as teaching, motivational speaking and business coaching, see what I can achieve for your organization.

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